August 19, 2021

Salina Area Chamber of Commerce

Update for the Salina Community Economic Development Organization



Data Trends: 2nd Quarter of 2021



- 29,088 labor force participation (+ 6.3% from last quarter)
- 4.2% unemployment rate for June (up from May's 3.0%)
- 3,876 job listings (+25% from last quarter and +63% from Q4 of 2020)



County Median Wage Comparison

Up to \$18.27/hour in 2021 from \$17.44/ hour in 2020 (increase of 4.76%)

Saline County falls in the top 28% for wages in Kansas

OTen KS counties median wage at \$20/hour or more

Labor Basin Median Wage Data

County	2021
Saline	\$18.27
Clay	\$16.92
Cloud	\$15.10
Dickinson	\$14.63
Ellsworth	\$18.75
Geary	\$19.34
Lincoln	\$16.41
Marion	\$16.56
Mitchell	\$15.80
McPherson	\$17.02
Ottawa	\$12.19
Republic	\$18.16
Rice	\$15.34



KANSAS Republic Brown Decatur Phillipsburg smith Beileville washingen Osbone Stackton Shem an · Westmarkland Hays Russell E I LEWORD Wichita Marian Cottonwood Seals Emperia Contact Conta · Lacrosse Gircat · Bird · Lyons Mic Pherson Hodgem an E1 Dorados enwood Allen Bourbon Edwards Gray · Wichita Kiowa Comanche Chautaugua Salina Area Labor Basin

Labor Basin Map

Commuter Data

91.5% of our workforce both live and work in Saline County Another 2,243 of our labor force living here and work outside of Saline County (8.5%)

We have approximately 6,307 workers who commute in from throughout the region

Commuter Data

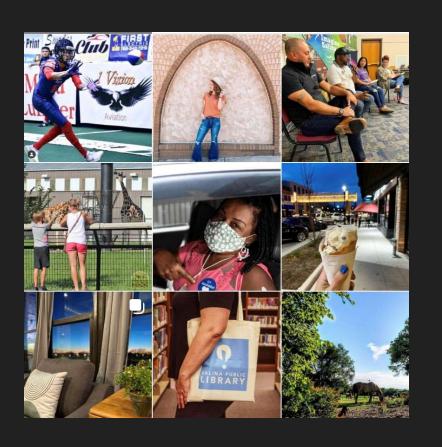
- o Commuters are our 7th most important economic driver
- This part of our economy has grown from \$51 million in 1990 to \$136 million in 2019 in household earnings.

Commuter Data

Region	Residents of Saline
Saline	23,878
Sedgwick	278
McPherson	255
Dickinson	237
Shawnee	155
Riley	139
Johnson	88
Reno	85
Geary	76
Ellis	69
Ottawa	65
Ellsworth	52
Pottawatomie	40
Barton	39

Where They Live

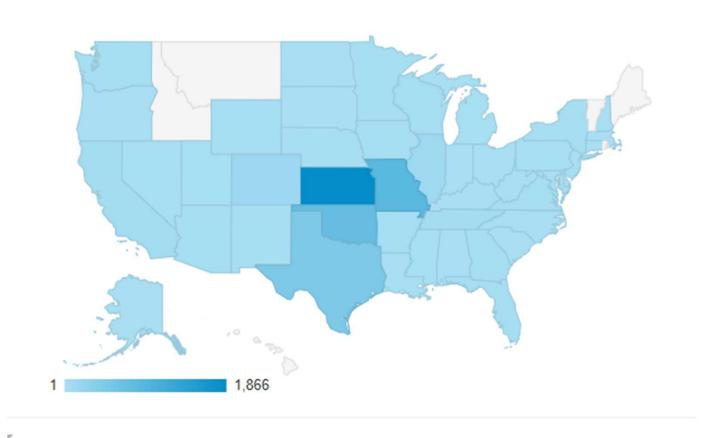
Region	Work in Saline	
Saline	23,878	
Ottawa	795	
Dickinson	772	
Riley	403	
McPherson	372	
Sedgwick	335	
Johnson	246	
Reno	178	
Butler	135	
Ellsworth	134	
Lincoln	128	
Geary	108	
Pottawatomie	105	
Cloud	102	



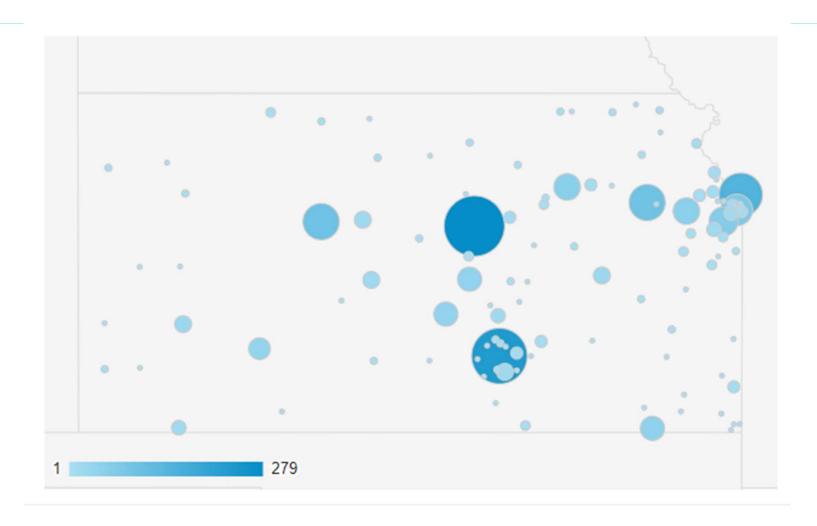
2nd Quarter Campaign Numbers

- ○5,602 new visitors to website (-15.33% from Q1)
- **O29** resumes submitted (-21%)
- O5 Customized Tours (same)
- **0**611 followers on FB (+15%)
- 407 followers on Instagram (+15%)





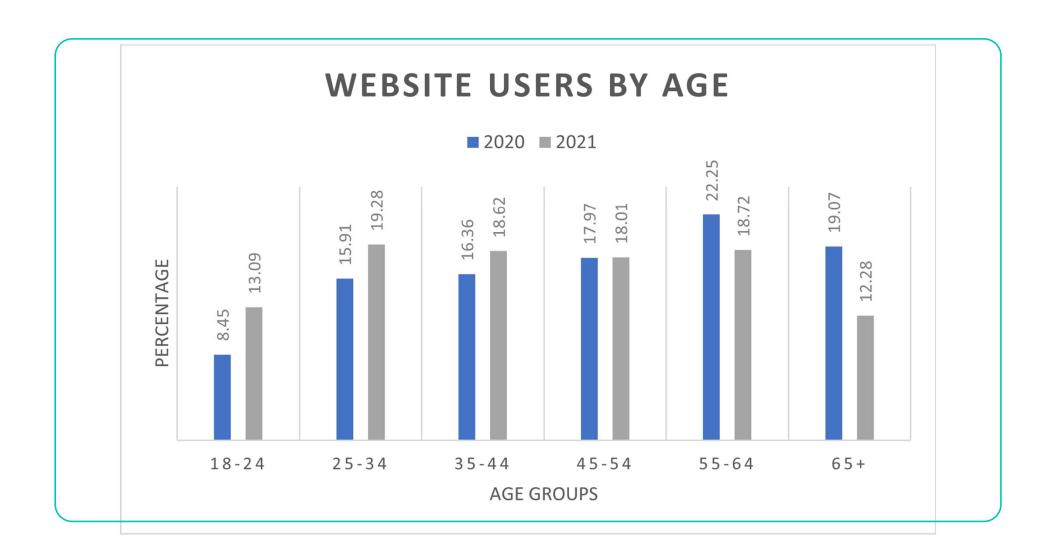
National Web Traffic



Kansas Web Traffic

New Users by Location

	Percentage of New Users-Q1	Percentage of New Users-Q2
Salina	13.52%	14.01%
Kansas City	10.17%	8.0%
Topeka	6.30%	5.24%
Wichita	3.48%	12.58%
Oklahoma City	4.37%	<mark>15.19%</mark>
Dallas	5.24%	<mark>9.77%</mark>



Resume Activity

Q2 2021: 29 resumes

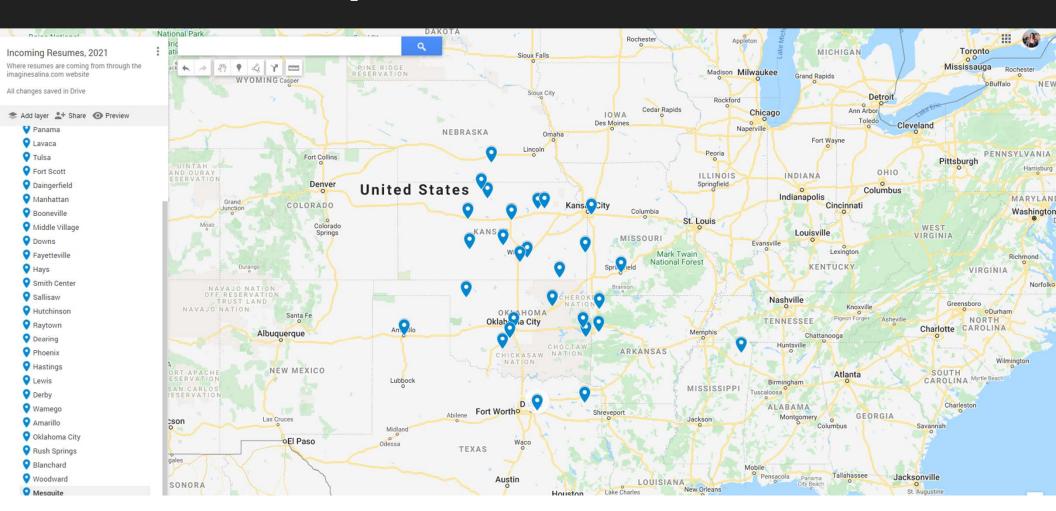
submitted

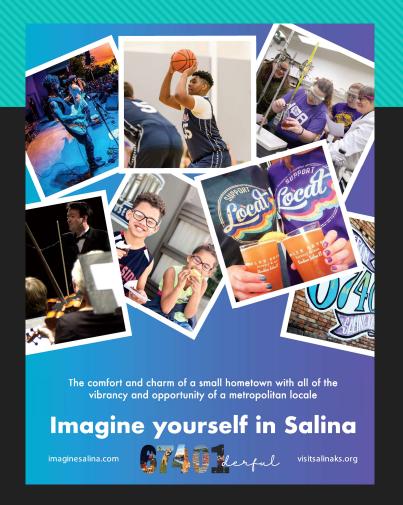
YTD: 55 resumes submitted

Trailing spouse resumes: 20

Only 4% of resumes submitted are already living in Salina

Resume Map

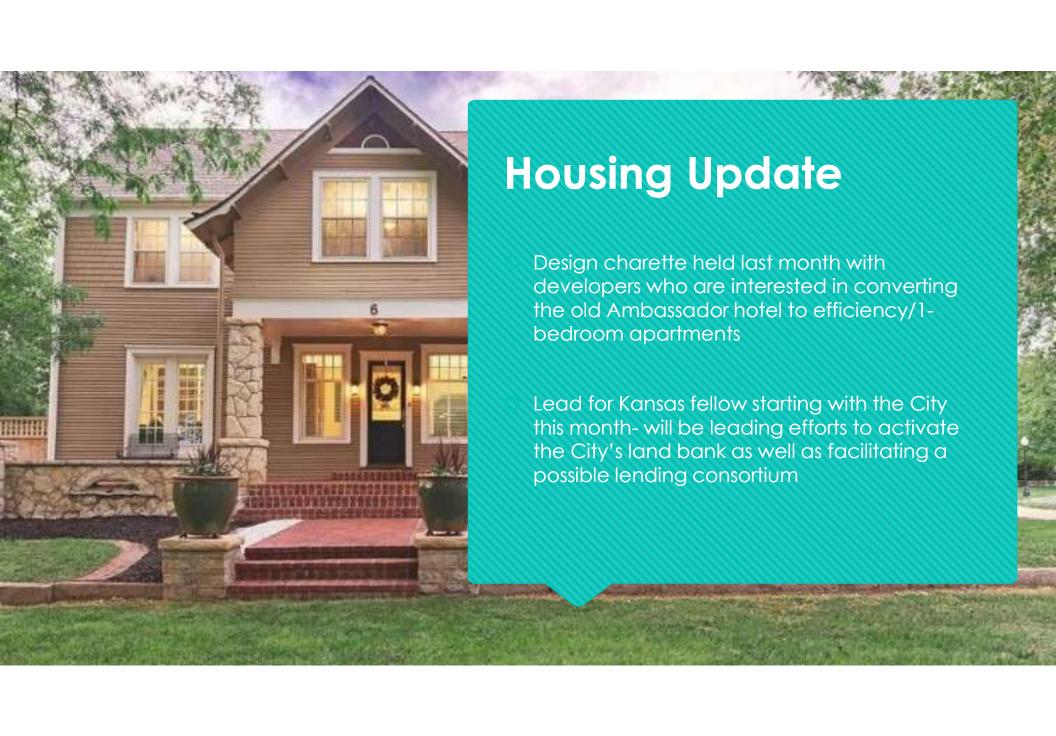




Imagine Salina Campaign

- New strategy and content for the Fall!
- OFocus on areas with high unemployment/low wages
- Clooking into capabilities of advertising/reaching alumni of postsecondary programs





Childcare Update

 Continued conversations about the most effective way to invest in childcare that benefits employers and the community-at-large



SHRMAnar

- In collaboration with the Salina Human Resource Management Association
- Providing technical assistance and information to help employers create/facilitate internships
- O Weds, Sept. 1 from 10a-2p, Visit Salina Annex
- www.salinahr.com/meetinginfo.php



SALINA HUMAN RESOURCE MANAGEMENT ASSOCIATION

SHRMAnar: Starting An Internship or Registered Apprenticeship Program

Wednesday, September 1
10am to 2pm

Visit Salina Annex | 120 W. Ash

Register online at: salinahr.com/meetinginfo.php Registration is \$60; CE credits available; lunch will be provided.

Join us and our group of local educators and experts to get all of the basic information you need to create and start an internship or registered apprenticeship for your company. Internships not only boost productivity, but they are a vital tool in workforce development and talent retention.



Next Quarter Priorities

- Continue tracking marketing performance
- Re-activate a Business Retention and Expansion (BRE) program, in collaboration with SCEDO and KDOC
- Continue to look for opportunities to get in front of work force- specifically targeting low wage/high unemployment areas as well as alumni
- Schedule a webinar with the Puerto Rico Chamber of Commerce to educate/inform area employers on opportunities for recruitment
- Look at expanding Manufacturing Day efforts w/ area high schools
- Continue to work with post-secondary programs on building training/education opportunities to meet skills gaps

